

Modern Slavery Statement

About Us

We work with high-profile clients across both central and local Government departments spanning multiple sectors. We deliver specialist advisory and support services to simplify complex problems by providing core services in Programme and Project Management, Strategy Development, Business Change and Procurement. We understand the need to balance investment in development with:

- Real, tangible benefits.
- Delivering real, measurable cost savings.
- Quality improvements.

Policy Statement

Modern Slavery is a crime which violates fundamental human rights. We recognise that as a commercial organisation we have a moral and social responsibility to take a zero-tolerance approach to modern slavery in all forms. As such, we are committed to preventing slavery and human trafficking, as well as protecting human rights in our corporate activities. We are also committed to ensuring, as far as we are able, that our supply chain (including sub-contractors and partners) do the same.

All employees are expected to highlight any concerns using the appropriate reporting channels, and local management are expected to act accordingly.

We undertake due diligence when considering new suppliers and periodically review existing suppliers. Our due diligence process includes:

- Understanding our supply chain so as to identify and assess particular services and products or geographical risks of modern slavery and human trafficking
- Evaluating the risks through a detailed quality assessment process, which includes supplier declaration
- Conducting supplier audits.

We acknowledge responsibility to the Modern Slavery Act 2015 and we will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

We will not support or deal with any business knowingly involved in slavery or human trafficking

Endorsement

The Board of Directors and senior management will:

- Take responsibility for implementing this policy statement and its objectives
- Provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A copy of this policy will be accessible to all stakeholders via our website and we will ensure that the policy is understood and communicated to all levels of the company.

This policy has been approved by the Board of Directors and will be reviewed and updated at least annually to ensure that it is achieving its objectives and is relevant to the company's activities.

Andrew Brown Managing Director

Signed: Adam B

Date: 29/02/2024